ILM Level 4 Award
Managing Equality and Diversity in an Organisation

ilm Approved Centre

Virtual Course

ewgroup CHALLENGE CONSULTANCY

Overview

Our virtual Institute of Leadership and Management Level 4: Managing Equality and Diversity in an Organisation course equips you with the knowledge and skills you need to effectively drive diversity and equality initiatives. With one-to-one support and coaching from our specialist course leaders, you will leave the course with a deep understanding of how to manage D&I in your organisation.

A recognised qualification in diversity and inclusion management and accredited by the Institute of Leadership Management, this course is ideal for HR and Recruitment Managers, D&I Officers and Leads, Policy Advisors and Organisational Deveopment Leads.

You'll also get a six-month ILM membership, including access to ILM development resources and networking opportunities, and ongoing support and idea-sharing through our new online community platform with the other delegates and our team.

Outcomes

- Achieve a recognised qualification in diversity and inclusion management.
- Become a company ambassador for diversity and inclusion.
- Influence managers and staff at all levels in your business.
- Confidently articulate the business case for diversity and inclusion.
- Gain a thorough understanding of current UK legislation.
- Effectively communicate, monitor and evaluate your D&I policies.
- Deal confidently with cases of discrimination, bullying, harassment or victimisation at work.
- Build teams with the capacity to leverage the full benefits of diversity and inclusion, and drive cultural change right across the organisation.

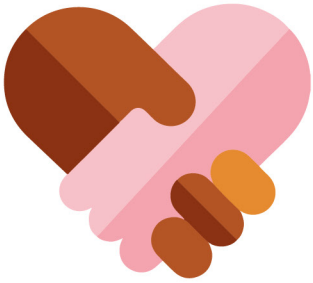
‘I found the course to be expertly presented and facilitated, in a friendly and supportive setting, allowing for purposeful engagement with fellow delegates. The pre and post coaching calls were empowering and focused on my equality and diversity space in my organisation. Subsequently I have encouraged four colleagues in my organisation to sign up for this course to enhance our Equality and Diversity agenda.’

Katie Bond, Lead for Equality and Diversity, NHS Trust Isle of Wight

Why this course?

“Decisions made and executed by diverse teams deliver 60% better results.”

Forbes, Decision making at Work report 2017



“Thirty-nine percent of job applicants have turned down or not pursued a job due to a perceived lack of inclusion at an organisation.”

McKinsey Diverse Leadership report 2020

"Workplace belonging leads to a 56% increase in job performance."

Forrester What is Diversity, Equity & Inclusion in the Workplace? article, 2020

What's involved?

- Self-assessment questionnaire
- Coaching session 1 (pre-course) with your course leader
- Two half-day webinar sessions
- Post-course coaching session
- Workplace-related ILM Level 4 written assignment
- Accreditation by the Institute of Leadership and Management (ILM Level 4 Award) upon successful completion
- A six-month ILM membership, including access to ILM development resources and networking opportunities

Enrolment

Cost: £970 + VAT

15% discount for non-profits, charities
and NHS organisations.

For course registration and enquiries,
email **office@theewgroup.com**
or call us on **0208 142 9182**.

Course leaders

Helen Webb specialises in the design, delivery and facilitation of equality, diversity and inclusion training. She has over 20 years' experience and is an experienced facilitator, having regularly run policy training and team building sessions within the private, public and voluntary sector.

Helen's clients include the Metropolitan Police Service, HS2, Newham Health Collaborative, NCG, Magnox, Urenco and Govia Thameslink.

Nina Mayler has over 20 years' experience in managing teams and an extensive background in retail management, coaching training, and HR consultancy. Nina's approach is both practical and pragmatic, demonstrating a keen understanding of the challenges facing senior leaders and their teams in today's dynamic business environment, across all sectors.

Nina has worked with a variety of clients such as Element Materials Technology, The Fire Fighters Charity, Unite the Union, Managers in Partnership and the NF Women's Institute.

Our team has delivered effective training and consultancy in diversity and inclusion over the past three decades, creating long-lasting change in the cross-section of organisations and industries with which we have worked.

To book your place or for more information, get in touch with our team today:

Email: office@theewgroup.com
Phone: 208 142 9182
Web: https://theewgroup.com/open-courses/ilm-level-4/