

## Freelance accompanied journeys facilitator

### General information

**Department:** Project Management

**Reports To:** Head of Projects/ Internal Consultant

**Location:** London (Old Street, Stratford, Southwark)

**Salary range:** See below

**No Direct Reports:** N/A

**Level:** N/A

### About EW Group

EW Group is the UK's leading diversity consultancy.

We help organisations from the public, private and non-profit sectors to embrace diversity in all its forms and to create cultures of inclusion, equity and belonging. We do this at two levels: systemic (through strategy, audit and analysis) and behavioural (through learning and development).

We're incredibly passionate about the work we do. We believe every employee has the right to a workplace that values and celebrates the multi-layered, interconnected facets that make up our identities as individuals. And we know this approach brings tangible business benefits to all our clients.

More information is available at: [Home – EW Group](#).

### To Apply

To apply, please send us a written statement or video to [ewgprojects@theewgroup.com](mailto:ewgprojects@theewgroup.com) telling us why you are interested in this opportunity and how you fit the skills and experienced required. CVs are optional.

We encourage you to apply even if you are not sure you fit all the requirements. We can provide advice on freelance work if required (invoicing, liability insurance, etc).

## Key accountabilities & responsibilities:

### **The Role**

EW Group is currently partnering with TfL on the design and delivery of Equality, Diversity, and Inclusion training for Bus drivers and their non-driving colleagues.

The training aimed at non-driving staff will consist of a combination of classroom training and accompanied journeys on the London bus network. The aim of those journeys, guided by a facilitator, is for non-driving staff to understand and experience the challenges and barriers experienced by diverse customers when using the bus network in London and, accordingly, better support drivers.

We are looking for people with lived experience of disability to facilitate these accompanied journeys on a freelance starting from April 2024. The first block of training will be from April 2024 until July 2024 and subsequent blocks to run from September 2024 into 2025.

## Experience, knowledge, skills, and competencies

### **Key Responsibilities:**

Facilitators will be guiding a group of 3-4 people on a pre-defined route of the London bus network. During the accompanied journey they will highlight the barriers that Disabled people and diverse customers face when using buses in London along with the accessibility features that enable people to access the network.

Introduction, journeys and debriefs will take approximately two hours.

Facilitators will be required to:

- Commit to delivering a minimum of around four accompanied journeys per month (We can be flexible on this as we understand everyone may have different circumstances and commitments, which may change from month to month).
- Prepare for accompanied journeys by learning their allocated route and key talking points.
- Promptly arrive at the meeting point and communicate with EW about any absence, delays or issues.
- Take the group on the allocated route and ensure the group returns to the meeting point on time, drawing on their own lived experience of disability and the talking points provided by EW Group.
- Communicate any challenges or issues with the EW Group and/or TfL as appropriate.

## Essential Skills and Experience

No formal qualifications are required for this role. We are looking for individuals who:

- Have **lived experience of disability**: We are looking for facilitators who experience a range of barriers and have a varied experience of disablement including wheelchair users, blind/visual impaired individuals, Deaf or hard-of-hearing people, neurodivergent facilitators and people living with long-term conditions. We are also keen to work with Disabled people whose experience intersect with other systems of oppression (i.e. race, sexuality, gender, religion...etc.).
- Are **based in Greater London or neighbouring counties** allowing them to travel to Old Street, Southwark and Stratford on time for a 9.45 am arrival and a 10am start.
- Have **experience of using the bus network in London**: This may be daily or only occasionally.
- Have the right to work in the UK.

EW Group will provide every facilitator with comprehensive training on the accompanied journeys' routes, the social model of disability, common barriers and accessibility features.

## Terms and Compensation

This is a freelance role at the rate of £130 per session (including preparation). Additionally, the half day of training will be covered at the rate of £150. Support costs will also be covered.

**Closing date: Monday 15<sup>th</sup> January 2023 at 9am**

If you have any questions about this opportunity or would like to discuss the role, please contact [ewgprojects@theewgroup.com](mailto:ewgprojects@theewgroup.com) or +44 07821 660 719.

**Location and timings:** London – journeys starting from Old Street, Southwark or Stratford at 9.45 for a 10 am start.