



The DEI Partnership:

Low cost, high impact Diversity,

Equity and Inclusion.

Trusted advisors to drive meaningful change



In the fast-paced world of business, integrating Diversity, Equity and Inclusion (DEI) into your organisation can be a difficult task. With evolving business needs it can be challenging to embed DEI into everyday business actions and strategic decision-making, and, in times of conflict or when faced with challenging topics or contested issues, it is crucial you have the right expertise to navigate the process with confidence.

Our DEI Partnership model matches you with a dedicated DEI Expert who partners with you to provide strategic, leadership and ad hoc support for your evolving needs. Your matched DEI expert will provide you with expert support to embed DEI seamlessly and drive tangible transformation.



Immersive support: Your DEI partner acts as a trusted advisor and an extension of your team, offering confidential support and providing confidence in challenging situations.

Plug expertise gaps: Access industry experts at the forefront of DEI to objectively analyse and contribute a diverse depth of experience and capabilities.

Reactionary advice: Sometimes difficult situations arise and you may need specific skills and expertise to help you navigate them. We can help you with timely and informed advice to guide you through the process.

Drive strategic alignment: Receive support embedded within your organisation, ensuring strategic alignment and effective leadership.

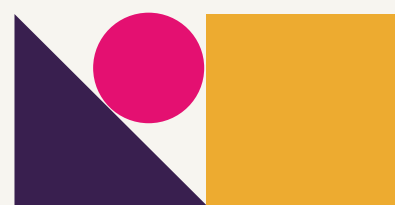
On-demand pool of experts: Whilst you will be matched with a specific expert who best meets your needs, they will also be able to draw on the expertise of our wider pool of DEI experts who have a multitude of experience and skills.

Flexible support tailored to your unique needs



Through the use of monthly credits, you gain access to a set number of support hours across a 3 to 12-month period, this cost-effective solution helps you embed DEI into strategic decision-making and drive business performance.

Your DEI partner will act as your trusted advisor, working as an extension of your in-house team. They will immerse themselves in your organisation and help proactively move the dial on DEI in your organisation while giving you support and confidence in difficult situations and times of conflict.



Flexible credits to meet your needs

Tailor your support level with our flexible packages. Monthly credits grant you access to our DEI experts for:

- ▶ **Board Meetings**
- ▶ **Strategy and action planning**
- ▶ **HR and Talent meetings**
- ▶ **Ad-hoc advice and support***

* Can include advice on areas such as conflict resolution, contested topics, employee resource groups, compliance, career development, transformation, organisational change, culture, team development and more.



Our mission is to help embed DEI into strategic and everyday decisions and at all levels of the organisation through the use of industry experts who understand the heart of your business.

[Get in touch](#) to begin your DEI partnership and take diversity and inclusion to the next level in your organisation. Together, let's make a lasting impact.

Need help outside of these credits? Your DEI-trusted partner is best placed to help articulate the business case for work required and can put you in touch with the team to get that work started.



theewgroup.com



office@theewgroup.com



0208 142 9182